

# Experiential Workshops

FOR LEADERS



*Interactive learning is the most successful approach to quickly master a new skill.*

In our Experiential Workshops, leaders learn concepts- why, what and how- then practice new skills in a safe learning environment and receive coaching for improved performance in the moment.

The Experiential Workshop is a training program delivered virtually or onsite, in which Huron's nationally recognized coaching experts deliver leadership content tailored to your organization's learning needs. Each workshop is configured in a custom design that reflects specific nuances of your organization and the challenges your leaders face. Workshops can be designed for delivery over 3, 6, 9 or 12 hours (0.5-day, 1 day, 1.5 days, 2 days).



## TRANSFORMATIONAL LEADERS

How effectively are you preparing the next generation of leaders within your organization? The transformational Leaders workshop is designed to prepare leaders as they begin in new leadership roles, or as preparation for the move from single contributor to leader.



## COMPASSIONATE CARE & LEADERSHIP

Compassion is an undeniably powerful yet underappreciated tool for helping organizations successfully manage and navigate current challenges. The content delivered in this workshop will not only build awareness but also provide practical and specific ways your leaders and front-line staff can demonstrate your culture of compassion embedded in their daily activities.



## ESSENTIAL SUPPORT DEPARTMENT

Designed for leaders whose teams are not direct patient care givers, this workshop can be configured to focus on engaging the non-clinical team, cross-team collaboration and operational effectiveness, patient experience or a combination of all three



## PERFORMANCE MANAGEMENT

Leaders from across all roles and departments focus on sharpening skills needed to coach in the moment, have difficult conversations, evaluate performance, and recognize desired performance. Leaders will have the opportunity to deliver each of these conversations or coach a workshop participant / peer.



## NURSE LEADER

Our ability to coach, mentor and develop our nursing staff is a key driver of improvement in outcomes and high-quality patient care. Designed to help these vital leaders make improvements in employee engagement and patient care, this workshop is tailored to address the specific needs of nurse leaders.



## CHANGE MANAGEMENT & LEADERSHIP

As a leader, it is often challenging to be prepared for unexpected changes, and to be equipped with the skills to proactively manage and own those changes. The Change Management and Leadership Workshop provides an opportunity to strengthen the skills that every leader needs to successfully lead a team through effective transformational change.



## ATTRACTION & RETENTION

Selecting the right talent is a combination of art and science. Learning to apply evidence-based listening and assessment tactics in the context of your organizations selection process will yield the best results. Onboarding and retaining new team members is highly dependent on the leader ability to engage them early and effectively. Sharpen these skills through adoption of evidence-based best practices for employee engagement.

## WORKSHOP MODEL

### PLANNING, AGENDA, & FOLLOW UP

#### WORKSHOP MODEL PLANNING

Your executive sponsor meets with the Huron Faculty Lead to define learning objectives and desired outcomes

#### TYPICAL WORKSHOP AGENDA

- A welcome from your executive sponsor
- Didactic content focused on the leadership skill(s) selected
- Skills labs in which learners practice application of new or enhanced skills
- Small-group exercises to foster deeper understanding of how to apply skills
- Action planning to support immediate adoption of skills.

#### WORKSHOP FOLLOW UP

Your Huron Faculty Lead will follow up in 1-2 weeks to solicit feedback and answer any questions that may arise as leaders begin to demonstrate new behaviors