

Huron knows people matter, therefore inclusion matters. The importance of nurturing an environment that welcomes and embraces individuals from all backgrounds, with a variety of skills and life experiences in order to successfully serve our clients, is paramount.

One way Huron helps foster this is through employee resource groups, known as iMatter teams. These teams work directly with the Diversity & Inclusion Council to help identify strategies that enhance diversity and foster inclusion, while creating a greater sense of community within the company. Any employee who supports the purpose of an iMatter team is welcome to join.



AFRICAN-AMERICAN TEAM Develops programs, recommendations, and initiatives focused on strengthening the relationship between Huron and its African-American employees.



EXPERIENCED HIRES TEAM Seeks to create an environment within Huron that is conducive to the recruitment, retention, and success of experienced industry hires.



GLOBAL AWARENESS TEAM Builds awareness and acceptance of the numerous cultural backgrounds of our employees through various programs.



LESBIAN, GAY, BISEXUAL, TRANSGENDER, ALLIES (LGBTA) TEAM Seeks to establish Huron as an inclusive workplace that allows members to promote the company by attracting, recruiting, and retaining LGBTA talent by bringing colleagues together for networking, mentoring, information sharing, and community outreach.



VETERANS TEAM Seeks to create a community for both military veterans and employees to connect and discuss backgrounds and experiences. Efforts serve to connect veterans to the greater public and enhance business operations and recruiting tactics.



WOMEN TEAM Supports the professional development of women by creating avenues to increase education and awareness on the unique aspects of being a woman in the workplace. Encourages the development of relationships with work colleagues, as well as seeking out or becoming role models.



WORKING PARENTS TEAM Connects working parents and those interested in parenting topics to share resources and experiences, as well as to support Huron employees trying to balance parenting and a meaningful career.



For more information on our iMatter teams please email **DiversityCommunityAffairs@huronconsultinggroup.com**

