

EMPLOYEE COMPENSATION COMPLIANCE (ECC) SOLUTION FOR DOCUMENTING PERSONNEL COSTS

MANAGE EMPLOYEE COMPENSATION DOCUMENTATION, EFFORT COMMITMENTS, COST SHARING AND COST TRANSFERS FOR HIGHER EDUCATION AND RESEARCH INSTITUTIONS WITH HURON'S WEB-BASED ECC SOLUTION.

The fiercely competitive research environment challenges institutions to maintain a world-class research enterprise that moves society forward, promotes innovation and advances knowledge — all without adding additional administrative burden to researchers.

Decrease your institutional risk associated with noncompliant documentation of personnel costs while reducing the administrative burden with Huron's ECC solution. Huron understands the research environment, including the regulations that constrain activity and the ambiguity surrounding many research-related issues such as compensation for personal services. Armed with this knowledge, we've helped over 80 institutions manage their personnel cost documentation with Huron ECC.

Huron ECC supports several approaches to documenting personnel costs, including traditional effort reporting, project certification and payroll confirmation. Our team will work with you to identify and define your preferred approach. We will review your internal controls and policies and procedures to help align your process with the Uniform Guidance requirements. During set up, installation and configuration, we partner with you to define the business rules and source-data integration. We have experience integrating with Workday, Oracle Cloud, PeopleSoft, Banner, SAP and others.

Huron's subscription-based solution offers the benefits of ECC in a fully hosted model that is cost effective for all institutions. It empowers subscribers to utilize the application without licensing software or needing internal resources such as hardware and IT support.

Huron ECC is part of the Huron Research Suite, a comprehensive solution to facilitate communication, relieve administrative burden and free up time for what matters most — your research mission.

| ORGANIZATIONAL BENEFITS | SOFTWARE FEATURES |
|---|---|
| Facilitate the best approach for each institution based upon their internal control framework | Multiple end-to-end approaches to documenting personnel costs, including traditional effort reporting, project certification and payroll confirmation |
| Minimize risk of future financial penalties | Configurable application to meet an organization's unique requirements |
| Facilitate timely completion | Web-based user experience |
| Ensure appropriate user access to data, increasing efficiency and audit confidence | Role-based security approach |
| Access a single system of record across disparate data sources | Integration with various financial, payroll and research admin systems that acts as an extension of source systems and serves as the official record |
| Speed system adoption and increase ease of use | Knowledge transfer with go-live and post-live training, and ongoing technical support |

Prepare for tomorrow's research discovery. Today.

Visit huronconsultinggroup.com/expertise/higher-education/research to contact Huron's higher education experts.