# Healthcare Speaking Topics

INSPIRATION AND INNOVATION FROM EXPERIENCED HEALTHCARE SPEAKERS

(1) HURON

Providing on-site training for your leaders is a fast and economical way to bring your entire team up to speed on the industry's hottest topics and create organizationwide urgency to execute change. Huron's speakers and authors bring up-to-the-minute knowledge from their work in healthcare organizations across the U.S. and beyond.

We're more than a speakers' bureau. Our speakers are results-driven performance experts who are directly involved in crafting solutions to some of your most pressing problems, including financial challenges, patient safety and quality, pay for performance and more. Prior to your event, Huron speakers and our support team work side by side with you to develop a fully customized presentation to meet your needs, regardless of the topic, size of your group or purpose of the training. From physician retreats to Leadership Development Institutes (LDIs) to senior leader meetings, Huron speakers deliver the perfect balance of inspiration and education for every audience.

## **CAHPS / Patient Experience**

Physician Impact on HCAHPS: Respect, Listening and Explanation Jay Kaplan, M.D.

Hospitalists and HCAHPS: Innovative Approaches to Improve the Patient Experience in the Hospital Jay Kaplan, M.D.

Improving HCAHPS Performance: Maximizing the ED/IP Correlation Stephanie Baker, R.N.

HCAHPS Summit: Discharge Information Vikki Choate, R.N.

AIDET®, Relationships and Communication Pam Beitlich, DNP Karen Cook, R.N.

Enhancing the Patient Experience in the Perioperative/Procedural Environment Jeff Morris, M.D.

Creating Patient Advocates Greg Paris

The Perfect Patient Experience: Bringing High Reliability to the Bedside Craig Deao

The Patient Experience: Why Should I Care and What's in it for Me (WIIFM)? Jeff Morris, M.D. Jay Kaplan, M.D.

The Alphabet Soup of CG CAHPS, HCAHPS and ED CAHPS: Why Should I Care? Jeff Morris, M.D.

Hourly Rounding® — a Patient Care Model Pam Beitlich, DNP Karen Cook, R.N.

Coaching for Performance Colleen McCrory

Creating a Memorable Patient Experience Colleen McCrory

HCAHPS — Creating a Culture of Always and Impacting the Patient Perception of Quality Care Karen Cook, R.N.

Understanding Their Role in HCAHPS for Physicians Karen Cook, R.N.

Excelling in Multidisciplinary and Team-Based Care Ted James, M.D.

Beyond Expectations: How to Really Improve the Patient Experience Ted James, M.D.

Patient Safety, Quality and Satisfaction: High-Leverage Tactics That Improve All Three Craig Deao

Creating a Better Place to Work, Practice Medicine and Receive Care Craig Deao

Convenient Care Models and Retail Medicine: Role of Health Systems Amer Kaissi, Ph.D.

Coaching Beyond Basic Competency — Coaching 2.0 for Accelerated Results Colleen McCrory

Physician (Provider/Clinician) — Patient Communication Skill Building Jeff Morris, M.D.

Integrated (Cross-Functional) Skills Labs: Breaking Down Silos and Building a Sense of Team Jeff Morris, M.D.

Compassionomics
Anthony Mazzarelli, M.D.
Dr. Stephen Trzeciak, M.D.
Brian Roberts, M.D.
Jeff Morris, M.D.
Michael Harris, M.D.
Dan Smith, M.D.
Ted James, M.D.
Karen Cook, R.N.
Craig Deao

### Communication

Building Trust Through Communication Karen Cook, R.N.

Difficult to Doable Communications Ted James, M.D. Pam Beitlich, DNP Karen Cook, R.N. Linda Deering-Dean, R.N. Jeff Morris, M.D. Colleen McCrory

Is a Little Change Enough? Using Appreciative Inquiry to Engage, Imagine and Inspire Jay Kaplan, M.D.

Words Matter in Healthcare Pam Beitlich, DNP

Communicating for Engagement and Success Linda Deering-Dean, R.N.

Nurse Communication — How to Create Powerful and Effective Patient-Centered Care Karen Cook, R.N.

Management by Strengths Wendi Ochs Kristie Tobias

Learn How to Argue Bioethics Like a Lawyer Anthony Mazzarelli, M.D.

## Leadership

The Art and Challenge of Coaching Colleagues to Enhanced Performance Jeff Morris, M.D.

The Physician Leadership Imperative Gurpreet Dhaliwal, M.D.

It's Your Garden — a Modern Healthcare Leadership Paradigm Jeff Morris, M.D.

Leadership and Accountability — How to Inspire Change and Avoid Madness Jay Kaplan, M.D.

Accountability, Goal Setting and Goal Cascading Mark Noon

Lessons Learned on Our Journey to Excellence Greg Paris

Goal Cascade Speed Dating: Critical Steps for a Happy Marriage of Organizational Goals and Individual Accountability Colleen McCrory

Skybox Leadership Lisa DeLong, R.N.

Set Up to Step In — Preparing New Leaders for Success Mark Noon Creating and Sustaining a Culture of Excellence Craig Deao Jeff Morris, M.D. Mark Noon

How to Change the Culture of an Organization Craig Deao

Developing Leaders Through Feedback and Coaching or Validating Knowledge Through Skill Labs Karen Cook, R.N.

Inspired Leadership Rich Bluni, R.N.

Leading Others When Authority or Control Do Not Exist Clay Linkous

Performance-Driven Giving: When Leaders Are Held Accountable for Service Excellence, Fundraising Thrives Craig Deao

Leadership Capacity Is Your Most Limiting Factor Clay Linkous

Accelerating and Sustaining Lean With Huron's Evidence-Based Leadership<sup>SM</sup> Framework Clay Linkous

Leadership Accountability Linda Deering-Dean, R.N.

#### Leadership (continued)

Practicing Excellence — How to Give Great Care and Feel Better at the End of Your Day Jay Kaplan, M.D.

Optionality Doesn't Work Here Anymore Craig Deao

Management by Strengths Wendi Ochs Kristie Tobias

Patient Safety, Quality and Satisfaction: High-Leverage Tactics That Improve All Three Craig Deao

The Transformation Journey: The Immovable Object Meets the Unstoppable Force Craig Deao

Closing the Knowing-Doing Gap in Healthcare Craig Deao

Creating a Better Place to Work, Practice Medicine and Receive Care
Craig Deao

The New Core Competency for Healthcare: Engaging Patients, Employees and Physicians Craig Deao

A Culture of High Performance Craig Deao Mark Noon Jackie Gaines, R.N.

The Employee Investment Jackie Gaines, R.N.

Navigating Disruption and Transformation Jackie Gaines, R.N.

What's Your Leadership Superpower Jackie Gaines, R.N.

Wait a Hot Minute Jackie Gaines, R.N.

Leading for Success/Leadership: Overcoming the Wall, Committing to Excellence, Persevering All Obstacles: How to Build a Great Team Greg Paris

Getting the Best Out of People: Overcoming 'Yea, Not Really' and Other Barriers to Continuous Improvement Wayne Sotile, Ph.D.

Between the Genders in Healthcare: Navigating the Most Daunting Challenge to Cultural Competence in Today's Medical Workplace Wayne Sotile, Ph.D. Creating Value, Ownership and Significance in Your Leaders and Workforce

Mark Noon

Overview: the Nine Principles Linda Deering-Dean, R.N.

Evidence-Based Leadership<sup>SM</sup> Overview Mark Noon

Running on Empty? — a Prescription for Healing Physician Burnout Jeff Morris, M.D.

Beyond Expectations: How to Really Improve the Patient Experience Ted James, M.D.

Transformational Physician Leadership: Evidence-Based Skills for Effective Physician Leaders Ted James, M.D.

Emotional Intelligence Kandi Wiens

Building a Framework for High Performance Jackie Gaines, R.N.

Wearing the Yellow Suit Jackie Gaines, R.N.

Building a Culture of Inclusion Jackie Gaines, R.N.

The Challenging Physician Jackie Gaines, R.N.

Leadership Intangibles: How Humility and Compassion Can Drive High Performance Amer Kaissi, Ph.D.

Can a Golfer Learn to Play Football? Coaching Physician Leaders Into High Performance Amer Kaissi, Ph.D.

Choices Create Champions
Dale Smith-Thomas

The Happiness Factor Dale Smith-Thomas

Creating a Winning Edge Dale Smith-Thomas

The Agility Advantage: How to Create a Nimble, Change-Ready Workforce Kandi Wiens, EdD

Leading Through Burnout Kandi Wiens, EdD

#### Leadership (continued)

The Power of Positivity: How to Drive Happiness, Engagement and Better Work Outcomes Kandi Wiens, EdD

The Surprising Truth About Engaging Millennials Kandi Wiens, EdD

Resonant Leadership: How to Increase your Emotional Intelligence, Improve Your Leadership Effectiveness and Prevent Burnout Kandi Wiens, EdD

Engaging Everybody in Meaningful Continuous Improvement Mark Graban

It's All About the Patient: Using Lean to Improve Safety, Flow and Satisfaction Mark Graban Clay Linkous

Better Metrics: From Data to Knowledge That Drives Improvement Mark Graban

The Art and Science of Coaching — for Preceptors Colleen McCrory

Accountability and the Power of One ... You Play a Bigger Role Than You Might Think!
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Coaching Beyond Basic Competency — Coaching 2.0 for Accelerated Results Colleen McCrory

Great Employees Are the Foundation of a Great Organization Colleen McCrory

Coaching for Performance Colleen McCrory

Making Excellence Stick Jeff Morris, M.D.

Leading a Multigenerational Workforce Amer Kaissi, Ph.D.

How to Build a Culture of Kindness and Accountability Amer Kaissi, Ph.D.

What You Need to Know About the Current State and Future of the U.S. Healthcare System Anthony Mazzarelli, M.D.

Compassionomics: How the Clinical and Economic Value of Caring Can Drive Physician Engagement Anthony Mazzarelli, M.D.

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The History of Medicine and the Media Anthony Mazzarelli, M.D.

Learn How to Argue Bioethics Like a Lawyer Anthony Mazzarelli, M.D.

Implementing a Physician Compensation Plan Anthony Mazzarelli, M.D.

Using Science to Drive Business: Continuous Process Improvement as the Cornerstone to Improvement in Quality and Engagement Anthony Mazzarelli, M.D.

Building a Culture: Your Most Important Construction Project Jack Barto

Trust Your Workforce and They Will Trust You Jack Barto

The Importance of Alignment: 90-Day Planning in 90 Minutes Mike Heenan

Hardwiring Accreditation to Increase Reliability Mike Heenan

The Importance of Gratitude: Confessions of a Restructured Healthcare Executive Mike Heenan

Fish Out of Water: the Role of the "Nonclinician" in a Clinician's World Mike Heenan

Michael Jordan Shouldn't Play Baseball Hugh Brown

Compliance to Commitment: Evidence-Based Leadership<sup>SM</sup> Tactics That Work Hugh Brown

Be the Best Bucket Filler Hugh Brown

The Thriving Physician Wayne Sotile, Ph.D.

Building Trust Through Communication Karen Cook, R.N.

Five Tips to Be a Compassionate Leader Karen Cook, R.N.

## Leadership (continued)

Shared Leadership (Dyad/Triad): A Transformational Model Jeff Morris, M.D.

Physician Leadership: First Among Equals Jeff Morris, M.D.

Preserving Organizational Resilience: the Executive's Role in Addressing Compassion Fatigue in Care Givers Jeff Morris, M.D.

Integrated (Cross-Functional) Skills Labs: Breaking Down Silos and Building a Sense of Team Jeff Morris, M.D.

The Power of Hope — Hoping Other People Excel Dale Smith-Thomas

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Colleen McCrory

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Communicating for Success Michael Harris, M.D.

Making Better Decisions Michael Harris, M.D.

Running Effective Meetings Michael Harris, M.D. Jeff Morris, M.D.

Building and Maintaining Loyalty and Market Share Michael Harris, M.D.

Language and Tools for the Business of Healthcare Michael Harris, M.D.

Suits and White Coats — Creating Effective Partnerships With Physicians and Executives Michael Harris, M.D.

Addition by Subtraction — Innovation Workshop Michael Harris, M.D.

Emotional Intelligence for Clinical Leaders Ted James, M.D.

Leading Innovation and Change in Healthcare Ted James, M.D.

# **Quality and Safety**

Patient Safety, Quality and Satisfaction: High-Leverage Tactics That Improve All Three Craig Deao

Quality in Healthcare — Are We There Yet? Pam Beitlich, DNP

How Doctors Think: Implications for Quality, Cost and Safety Gurpreet Dhaliwal, M.D.

Value-Based Purchasing: Leaning Into the Second Curve Craig Deao

Optionality Doesn't Work Here Anymore Craig Deao

Service and Quality, People and Process — How to Make Your Department a Great Place Jay Kaplan, M.D.

The Perfect Patient Experience: Bringing High Reliability to the Bedside Craig Deao

Nurses Are From Saturn, Physicians Are From Jupiter, Healthcare Administrators Are From Mars — How Can We Speak the Same Language? Jay Kaplan, M.D.

Lessons Learned on Our Journey to Excellence Greg Paris

#### Quality and Safety (continued)

Closing the Knowing-Doing Gap in Healthcare Craig Deao

Developing and Leading Effective Team-Based Care Ted James, M.D.

Are Your Perioperative Services a Cut Above? Jeff Morris, M.D.

Creating a Better Place to Work, Practice Medicine and Receive Care Craig Deao

It's All About the Patient: Using Lean to Improve Safety, Flow and Satisfaction Mark Graban Clay Linkous

Better Metrics: From Data to Knowledge That Drives Improvement Mark Graban

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Creating a Culture of High Performance in Healthcare Ted James, M.D.

Leveraging Integrated Systems and Population Health for Quality Improvement Ted James, M.D.

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The Importance of Alignment: 90-Day Planning in 90 Minutes Mike Heenan

Hardwiring Accreditation to Increase Reliability Mike Heenan

Cleared for the Approach: What Pilots Can Teach Us About Patient Safety Jeff Morris, M.D.

Integrated (Cross-Functional) Skills Labs: Breaking Down Silos and Building a Sense of Team Jeff Morris, M.D. Making Excellence Stick Jeff Morris, M.D.

Service and Teamwork Academy Mark Noon

Compassionomics
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Brian Roberts, M.D.
Jeff Morris, M.D.
Michael Harris, M.D.
Dan Smith, M.D.
Ted James, M.D.
Karen Cook, R.N.
Craig Deao

Our Moral Imperative: Why Healthcare Must Pursue High Reliability Mitch Hagins Vikki Choate, R.N.

Setting the Stage for Safety: Why High Reliability Matters Mitch Hagins Vikki Choate, R.N.

Is Zero Possible? Setting the Right Organizational Goals to Drive Out Harm Mitch Hagins Vikki Choate, R.N.

Creating a Results-Driven, 90-Day Action Plan to Drive High Reliability Mitch Hagins Vikki Choate, R.N.

High Reliability: a New Way of Thinking and Acting Mitch Hagins Vikki Choate, R.N.

Assessing Your Safety Culture and Creating Results-Driven Action Plans Mitch Hagins Vikki Choate, R.N.

HROs: Learning From the Work of Others Mitch Hagins Vikki Choate, R.N.

High Reliability: From Theory to Practice Mitch Hagins Vikki Choate, R.N.

HRO 101: the Basics of High Reliability and Hallmarks of Highly Reliable Organizations Mitch Hagins Vikki Choate, R.N.

High Reliability Leadership and the Highly Reliable Leader Mitch Hagins Vikki Choate, R.N.

#### Quality and Safety (continued)

Normalization of Deviance and the Drift to Danger Mitch Hagins Vikki Choate, R.N.

Process Improvement Fundamentals for Leaders Mitch Hagins Vikki Choate, R.N.

Change Leadership: Leveraging Cultural Capital for Transformative Capability Mitch Hagins Vikki Choate, R.N.

Leveraging Healthcare IT to Improve Safety Mitch Hagins Vikki Choate, R.N.

Executive Grit Required: When Behavior Gets in the Way Mitch Hagins Vikki Choate, R.N.

Lean + Six Sigma + PI + RPI + HRO: Making Sense of the Healthcare Improvement Equation Clay Linkous Mitch Hagins Vikki Choate, R.N.

Engaging Physicians and Physician Leaders in the Pursuit of Zero Harm Mitch Hagins Vikki Choate, R.N.

Achieving High Reliability Through Innovation Mitch Hagins Vikki Choate, R.N. Craig Deao

Preserving Organizational Resilience: the Executive's Role in Addressing Compassion Fatigue in Caregivers Mitch Hagins Vikki Choate, R.N.

Senior Leaders' Role in the Journey to High Reliability Mitch Hagins Vikki Choate, R.N. Linda Deering-Dean, R.N.

Second Victim: Caring for the Caregiver Christiane Levine Mitch Hagins Vikki Choate, R.N.

Fostering Resilience in Error-Prone Environments Mitch Hagins Vikki Choate, R.N.

Managing Performance for High Reliability: Coaching and Counseling Mitch Hagins Vikki Choate, R.N. Measuring Success and Sustaining Outcomes to Achieve High Reliability Mitch Hagins Vikki Choate, R.N.

Optimizing Your Safety Event Reporting System to Drive Improvement Mitch Hagins Vikki Choate, R.N.

Bringing the Five Key Characteristics of HRO to Life Mitch Hagins Vikki Choate, R.N.

Engaging and Activating the Team in Zero Harm Mitch Hagins Vikki Choate, R.N.

Generating Sponsorship: Aligning the Team for Change Mitch Hagins Vikki Choate, R.N.

Harnessing Current Practices to Achieve Zero Harm Mitch Hagins Vikki Choate, R.N.

Highly Reliable Surgical Teams: Precision for Your Patients Mitch Hagins Vikki Choate, R.N.

Introduction to High Reliability: a Different Approach to Care
Mitch Hagins
Vikki Choate, R.N.

Managing Resistance: Preparing the Team of Change Mitch Hagins Vikki Choate, R.N.

Rounding for High Reliability: Driving Culture and Improving Process Mitch Hagins Vikki Choate, R.N.

Organizationwide, Executive-Led Daily Safety Huddles Mitch Hagins Vikki Choate, R.N.

Second Victim: Supporting Our Internal Partners Christiane Levine Mitch Hagins Vikki Choate, R.N.

Creating a Safe Catch Recognition Program to Drive Out Harm Mitch Hagins Vikki Choate, R.N.

Process Improvement Fundamentals Mitch Hagins Vikki Choate, R.N.

## **Engagement**

Is a Little Change Enough? Using Appreciative Inquiry to Engage, Imagine and Inspire Jay Kaplan, M.D.

Oh No ... Not More of that Fluffy Stuff! The Power of Engagement Rich Bluni, R.N.

Communicating for Success Michael Harris, M.D.

The Future of Nursing — From Novice to Expert and From Burnout to Engaged Pam Beitlich, DNP

highmiddlelow®: What About the Disengaged High and Solid Performers? Clay Linkous

Great Employees Are the Foundation of a Great Organization Colleen McCrory

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You Have Good Fingerprints for a Nurse Lisa DeLong, R.N.

Engaging Physicians to Execute System Performance Craig Deao

Engaging Physicians in Service and Operational Excellence — Mission Possible Jay Kaplan, M.D.

Engaging Physicians: the Art and Science of Building Trust and Partnership Jeff Morris, M.D.

Rounding: the Essential Element to Employee Engagement Mark Noon

Creating a Culture of Teamwork: Managing Up for Highly Reliable Team Players Mark Noon Engaged and Loyal Customers Require Engaged and Loyal Employees Craig Deao

Compelling Communication: Creating Engagement, Understanding and Results Craig Deao

Patient Safety, Quality and Satisfaction: High-Leverage Tactics That Improve All Three Craig Deao

Creating a Better Place to Work, Practice Medicine and Receive Care Craig Deao

Surviving the Super Woman Syndrome: Learn How to Say Yes to a Happier, Healthier Life! Dale Smith-Thomas

Why Some People Get Burned Out and Others Don't Kandi Wiens, EdD

The Surprising Truth About Engaging Millenials Kandi Wiens, EdD

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Taking Back Your Edge — Remembering Why We're Here Michael Harris, M.D.

Engaging Physicians in Healthcare Improvement Ted James, M.D.

The Future of Patient Engagement in the Digital Age Ted James, M.D.

Crossing the Divide: Physician Engagement in Health Technology Ted James, M.D.

## Physician

Engaging Physicians in Service and Operational Excellence — Mission Possible Jay Kaplan, M.D.

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The Physician Leadership Imperative Gurpreet Dhaliwal, M.D.

Can Computers Diagnose? Gurpreet Dhaliwal, M.D.

Clinical Judgement: Good to Great Gurpreet Dhaliwal, M.D.

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Physician Impact on HCAHPS — Respect, Listening and Explanation Jay Kaplan, M.D.

Working With Challenging Patients and Co-Workers Jeff Morris, M.D.

#### Physician (continued)

Understanding Their Role in HCAHPS for Physicians Karen Cook, R.N.

All Stressed Out — Avoiding Burnout and Promoting Resilience Jay Kaplan, M.D.

Nurses Are From Saturn, Physicians Are From Jupiter, Healthcare Administrators Are From Mars — How Can We Speak the Same Language? Jay Kaplan, M.D.

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The Cure for Physician Burnout Ted James, M.D.

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Implementing a Physician Compensation Plan Anthony Mazzarelli, M.D.

Tactical Training of Physicians in Communication and Connection Dan Smith, M.D.

Advanced Communication and Risk Mitigation for Providers Dan Smith, M.D.

Thriving in the New Reality of Healthcare: the Why and How Dan Smith, M.D.

The Thriving Physician: How to Curb Burnout by Choosing Resilience Wayne Sotile, Ph.D.

Physician (Provider/Clinician) Recruitment, Selection, Orientation and Onboarding Jeff Morris, M.D.

Physician (Provider/Clinician) — Patient Communication Skill Building Jeff Morris, M.D.

Integrated (Cross-Functional) Skills Labs: Breaking Down Silos and Building a Sense of Team Jeff Morris, M.D.

Tough Conversations: Taking Them From Difficult to Doable Jeff Morris, M.D.
Ted James, M.D.

#### Physician (continued)

Giving Physicians (Providers/Clinicians) a Voice Jeff Morris, M.D.

Physician (Provider/Clinician) Performance Feedback Jeff Morris, M.D.

Strengthening Physician (Provider/Clinician) — Hospital/ Health System Relations: It Takes a Round Table Jeff Morris, M.D.

Second Victim Syndrome: Caring for the Caregiver Christiane Levine

Battling Healthcare Burnout: Learning to Love the Job You Have While Creating the Job You Love Thom Mayer, M.D.

Leadership for Great Customer Service: Satisfied Employees Create Satisfied Patients Thom Mayer, M.D.

Hardwiring Flow: Adding Value and Decreasing Waste in Healthcare Thom Mayer, M.D.

The Patient Flow Advantage: How Hardwiring Hospitalwide Flow Gives You Sustainable Competitive Advantage Thom Mayer, M.D.

Why Healthcare Leadership Matters Thom Mayer, M.D.

Inspired Physician Accountability: How to Lead Physicians to Excellence in an Era of "Keeping Score" Thom Mayer, M.D.

Rewarding the Champions and Corralling the Stragglers Thom Mayer, M.D.

Teams and Teamwork in Healthcare Thom Mayer, M.D.

## **Emergency Department**

Expediting Patient Flow in the Emergency Department Stephanie Baker, R.N.

Excellence in the Emergency Department: How to Get Results Stephanie Baker, R.N.

Five Ways to Diagnose and Treat Your ED Stephanie Baker, R.N.

Improving HCAHPS Performance — Maximizing the ED/IP Correlation Stephanie Baker, R.N.

Aligning ED Goals and Performance — Alignment, Action and Accountability Stephanie Baker, R.N.

Diagnosing and Moving Your CAHPS- ED, CG, OAS or HCAHPS: Practical Tactics for Accelerated Results Dan Smith, M.D.

Operational Efficiency in the ED: Fundamental Considerations and Models to Drive Flow Dan Smith, M.D.

Compassionomics: Is There Evidence Behind the Art of Medicine? Anthony Mazzarelli, M.D. Stephen Trzeciak, M.D.

The Thriving Physician Wayne Sotile, Ph.D.

## **Change Management**

Choosing Resilience: the Key to Thriving Through Change Wayne Sotile, Ph.D.

The Resilient Physician Leading and Thriving Through Change Wayne Sotile, Ph.D.

Thriving in Healthcare: a Positive Approach to Reclaim Balance and Avoid Burnout in Your Busy Life Wayne Sotile, Ph.D.

The Thriving Medical Family: New Challenges; New Solutions Wayne Sotile, Ph.D.

All Stressed Out — Avoiding Burnout and Promoting Resilience Jay Kaplan, M.D.

The Transformation Journey: The Immovable Object Meets the Unstoppable Force Craig Deao

How to Change the Culture of an Organization Craig Deao

Leading and Managing Change Craig Deao

Leading Through Change and Transitions to New Opportunities Pam Beitlich, DNP

The Agility Advantage: How to Create a Nimble, Change-Ready Workforce Kandi Wiens, EdD

Integrated (Cross-Functional) Skills Labs: Breaking Down Silos and Building a Sense of Team Jeff Morris, M.D. Change Leadership and Management Mark Noon

Going for Joy in Practice Rather Than Dealing With Burnout — What's the Difference? Jay Kaplan, M.D.

The ROI of Clinician and Staff Well-Being — It Ain't Small Jay Kaplan, M.D.

Making Better Decisions Michael Harris, M.D.

Running Effective Meetings Michael Harris, M.D. Jeff Morris, M.D.

Building and Maintaining Loyalty and Market Share Michael Harris, M.D.

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Suits and White Coats — Creating Effective Partnerships With Physicians and Executives Michael Harris, M.D.

Addition by Subtraction Michael Harris, M.D.

Leading Innovation and Change in Healthcare Ted James, M.D.

Transforming the Future of Healthcare Ted James, M.D.

## **Inspiration And Purpose**

Oh No ... Not More of That Fluffy Stuff! The Power of Engagement Rich Bluni, R.N.

Inspired Nurse Rich Bluni, R.N.

Inspired Leadership Rich Bluni, R.N.

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