

EXPERIENCED & EXECUTIVE RECRUITS

Huron rewards entrepreneurial initiative and fosters a hardworking and professional, yet collegial and informal atmosphere. What brings us together is an uncommonly high level of respect for one another and a shared commitment to deliver excellence to our clients.

Our workforce comprises experienced professionals, recent graduates from masters programs, and new college graduates. We value the mix. Our combination of teaching, knowledge sharing, and hands-on experience has allowed us to build our industry acknowledged and respected pool of talent.

If these qualities appeal to you, we hope you will consider joining our team. Explore job opportunities or contact a member of our recruiting team for more information.

Culture

Imagine working at one of the most energized companies in the consulting industry. That's Huron. The pillars of our culture—our people, teams, caring attitude, and workplace flexibility—define the way we interact with our clients and each other. Employees share our mission, vision and values and are motivated by challenging work at the world's leading companies, institutions, and healthcare organizations.

Company Information

With more than 2,500 employees and 17 offices worldwide, Huron helps clients in diverse industries improve performance, comply with complex regulations, reduce costs, resolve disputes, recover from distress, leverage technology and stimulate growth. We are always seeking talented, passionate people who can enhance our practice areas:

AREAS OF FOCUS

Education

- Work with today's leading universities and academic medical centers
- Deliver strategic, financial, operational and technology solutions

Business Advisory

- Apply your financial and accounting skills to public and private sector companies
- Deliver the methodologies, tools and experience needed to provide optimal solutions across a broad spectrum of needs

Healthcare

- Join the premier healthcare consulting organization dedicated to performance improvement
- Put your consulting skills to work for today's leading healthcare organizations

Life Sciences

- Collaborate with pharmaceutical companies, device manufacturers, private equity and law firms, and other organizations that support the life sciences industry
- Bridge the process of scientific discovery and sustained business model creation with strategies that reduce the risks associated with regulatory and government scrutiny that ultimately ensure patient safety

Enterprise Performance Management & Analytics

- Help clients drive results and gain competitive advantage with enterprise performance management (EPM), business analytics, customer relationship management (CRM) and big data professional services
- Deliver solutions that enable organizations to manage and optimize their financial performance, operational efficiency and client experience

Benefits

WORK/LIFE PROGRAMS

Paid Time-Off

Huron recognizes seven paid holidays each calendar year and allows employees to take time off for vacation, personal responsibilities and sick time.

Work/Life Reimbursement Account

This program provides for reimbursement of up to \$80 quarterly for various wellness expenses such as gym memberships, spa treatments, housekeeping services, back-up child-care and much more.

Travel Recognition Benefit Program

Qualified employees receive an additional award to recognize some of the challenges related to significant out-of-town travel and its impact on family and friends and to promote a better balance between work and personal time.

Employee Assistance Program (EAP)

This program provides confidential counseling and referral services for Huron employees and their dependents. It includes assistance with various work/life needs such as child-care placement, college searches, elder care and much more.

Sittercity

Sittercity can assist employees in finding qualified care providers such as babysitters, nannies, pet sitters, housekeepers, and more! Access to Sittercity's website is available to all employees at no cost effective the first day of employment.

Adoption Assistance Program

Through this program, up to \$2,500 in qualified adoption expenses will be reimbursed in addition to the employee being eligible for a maximum of four (4) weeks paid parental leave.

HEALTH AND WELFARE BENEFITS

- **Medical Insurance**
Huron offers three medical plans through Aetna: A PPO, an HMO, and High Deductible Health Plan with Health Savings Account (HSA).
- **Dental Insurance**
Huron offers a passive PPO plan with MetLife.
- **Vision Insurance**
Huron offers a vision plan with VSP.
- **Short-Term & Long-Term Disability**
- **Life Insurance**
- **Business Travel Accident Insurance**
- **Spouse and Dependent Life Insurance**

RETIREMENT SAVINGS PLAN - 401(K)

Voluntary savings and investment plan in which employees can make pre-tax or after-tax Roth contributions and receive a dollar-for-dollar company matching contribution up to 6% of their earnings. Employees are fully vested in the company match after only two years of employment.

REIMBURSEMENT ACCOUNTS

Health Care & Dependent Care Flexible Spending Accounts (FSA)

These accounts allow employees to use pre-tax dollars for eligible healthcare and dependent care expenses.

Health Savings Account (HSA)

This account is available to those employees who enroll in the Aetna High Deductible Health Plan for medical coverage. An HSA is an account that you can contribute to in order to save tax-free money for current or future healthcare expenses. Huron provides a contribution to the employee's HSA account on a per-paycheck-basis.

Transportation Program

This allows employees to use pre-tax dollars for eligible commuter costs, including public

transportation, parking and vanpool costs.

Note: Benefit packages may vary based on the Huron hiring entity.

OTHER INCOME OPPORTUNITIES

Cash Incentive Plan

To support Huron's pay for performance culture, this annual program is designed to reward employees based on the achievement of individual, practice and team Huron performance goals.

Stock Ownership Participation Program

This program allows employees to purchase Huron stock with a 25% restricted company match.

Employee Referral Program

This program rewards employees for referring new employees who are hired at Huron.

Spot Awards

Spot Awards recognize employees who go above and beyond their work duties to help Huron meet its business goals.

VOLUNTARY BENEFITS

Pre-paid Legal Plan

Huron's legal plan gives employees access to a large network of attorneys for telephone advice and consultation on most personal matters, including assistance with the preparation of wills, powers of attorney, promissory notes, mortgages and more.

Auto & Home Insurance

Employees can take advantage of group rates and special discounts on various auto and home insurances including homeowners, renters and umbrella coverage.



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