

TECHNICAL RECRUITS

While we go to market as a premier professional services firm, probe deeper and you will find what is essentially a technology company inside of a professional services environment. Our employees find it rewarding to design, develop, implement and support technologies in a business where we specialize in using technology to drive value for clients. Since we manage the process end to end, you end up with great seats to see the impact your technology makes.

At Huron, you get the best of both worlds. Our technical teams are small enough to provide real impact and value in the products and technology you work with. Yet, as a global company with an impressive list of marquee clients, we possess the type of stability and organizational support that make Huron a great place to work

Huron has a number of career opportunities focused on technology – be it software engineering, product implementation, support, data operations, or infrastructure. Click here for to search our open positions. Don't see something you're interested in? Feel free to reach out to our Technical Recruiting Team as our needs are constantly changing.

Culture

Imagine shaping the products and technology that drives one of the most energized companies in the consulting industry. That's Huron. The pillars of our culture—our people, teams, caring attitude, and workplace flexibility—define the way we interact with our clients and each other. Employees share our mission, vision and values and are motivated by challenging work at the world's leading companies, institutions, and healthcare organizations.

Company Information

With more than 2,500 employees and 17 offices worldwide, Huron helps clients in diverse industries improve performance, comply with complex regulations, reduce costs, resolve disputes, recover from distress, leverage technology and stimulate growth. We are always seeking talented, passionate people who can enhance our practice areas:

AREAS OF TECHNICAL FOCUS

Education

- Work with today's leading universities and academic medical centers
- Deliver strategic, financial, operational and technology solutions

Healthcare

- Join the premier healthcare consulting organization dedicated to performance improvement
- Product Services develops, implements, and supports industry-leading healthcare solutions

Corporate Technology

- Ability to make global impact within Infrastructure, Support, and Business Applications environments

Benefits

WORK/LIFE PROGRAMS

Paid Time-Off

Huron recognizes seven paid holidays each calendar year and allows employees to take time off for vacation, personal responsibilities and sick time.

Work/Life Reimbursement Account

This program provides for reimbursement of up to \$80 quarterly for various wellness expenses such as gym memberships, spa treatments, housekeeping services, back-up child-care and much more.

Travel Recognition Benefit Program

Qualified employees receive an additional award to recognize some of the challenges related to significant out-of-town travel and its impact on family and friends and to promote a better balance between work and personal time.

Employee Assistance Program (EAP)

This program provides confidential counseling and referral services for Huron employees and their dependents. It includes assistance with various work/life needs such as child-care placement, college searches, elder care and much more.

Sittercity

Sittercity can assist employees in finding qualified care providers such as babysitters, nannies, pet sitters, housekeepers, and more! Access to Sittercity's website is available to all employees at no cost effective the first day of employment.

Adoption Assistance Program

Through this program, up to \$2,500 in qualified adoption expenses will be reimbursed in addition to the employee being eligible for a maximum of four (4) weeks paid parental leave.

HEALTH AND WELFARE BENEFITS

- Medical Insurance
Huron offers three medical plans through Aetna: A PPO, an HMO, and High Deductible Health Plan with Health Savings Account (HSA).
- Dental Insurance
- Huron offers a passive PPO plan with MetLife.
- Vision Insurance
Huron offers a vision plan with VSP.
- Short-Term & Long-Term Disability
- Life Insurance
- Business Travel Accident Insurance
- Spouse and Dependent Life Insurance

RETIREMENT SAVINGS PLAN - 401(K)

Voluntary savings and investment plan in which employees can make pre-tax or after-tax Roth contributions and receive a dollar-for-dollar company matching contribution up to 6% of

their earnings. Employees are fully vested in the company match after only two years of employment.

REIMBURSEMENT ACCOUNTS

Health Care & Dependent Care Flexible Spending Accounts (FSA)

These accounts allow employees to use pre-tax dollars for eligible healthcare and dependent care expenses.

Health Savings Account (HSA)

This account is available to those employees who enroll in the Aetna High Deductible Health Plan for medical coverage. An HSA is an account that you can contribute to in order to save tax-free money for current or future healthcare expenses. Huron provides a contribution to the employee's HSA account on a per-paycheck-basis.

Transportation Program

This allows employees to use pre-tax dollars for eligible commuter costs, including public transportation, parking and vanpool costs.

OTHER INCOME OPPORTUNITIES

Cash Incentive Plan

To support Huron's pay for performance culture, this annual program is designed to reward employees based on the achievement of individual, practice and team Huron performance goals.

Stock Ownership Participation Program

This program allows employees to purchase Huron stock with a 25% restricted company match.

Employee Referral Program

This program rewards employees for referring new employees who are hired at Huron.

Spot Awards

Spot Awards recognize employees who go above and beyond their work duties to help Huron meet its business goals.

VOLUNTARY BENEFITS

Pre-paid Legal Plan

Huron's legal plan gives employees access to a large network of attorneys for telephone advice and consultation on most personal matters, including assistance with the preparation of wills, powers of attorney, promissory notes, mortgages and more.

Auto & Home Insurance

Employees can take advantage of group rates and special discounts on various auto and home insurances including homeowners, renters and umbrella coverage.

Note: Benefit packages may vary based on the Huron hiring entity.



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